Ref No.: 02/2017/Hort. Price: Rs.1000.00

ISSUED TO:

Date:

TENDER DOCUMENT

ANNUAL CONTRACT FOR HOUSE KEEPING, HORTICULTURE AND
MANPOWER SERVICE
AT
CSIR-CMERI, DURGAPUR-713209

DATE AND TIME FOR SALE OF TENDER DOCUMENTS: 21.09.2017 to 06.10.2017 (up to 1600 hrs)

LAST DATE AND TIME FOR RECEIPT
OF TENDER : 11.10.2017 (up to 1400 hrs.)

DATE AND TIME OF OPENING OF TENDER

: 11.10.2017 (1500 hrs.)



CSIR-CENTRAL MECHANICAL ENGINEERING RESEARCH INSTITUTE (Council of Scientific & Industrial Research)

Mahatma Gandhi Avenue, Durgapur-713209.



CSIR-CENTRAL MECHANICAL ENGINEERING RESEARCH INSTITUTE

(Council of Scientific & Industrial Research) Mahatma Gandhi Avenue, Durgapur-713209

Annual Contract for House Keeping, Horticulture and manpower service at CSIR-CMERI, Durgapur-713209.

CONTENTS OF TENDER DOCUMENT

S.No.	Description	Page No.
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Note

11010			
Tenderer should confirm	m that they have re	eceived all the above document	ts. The nature and the site of works
can be seen personally	. Demand Draft fo	r Rs.3,00,000.00 (Rupees Thre	ee lac only) towards earnest money
deposit (EMD) may plea	ase be attached.		
DD No	dated	for Rs	_
			Signature of the officer issuing tender
Tender issued to:			yy



CSIR-CENTRAL MECHANICAL ENGINEERING RESEARCH INSTITUTE (Council of Scientific & Industrial Research) Mahatma Gandhi Avenue, Durgapur-713209.

NIT No. 02/2017/Hort. NOTICE INVITING TENDER

Annual Contract for House Keeping, Horticulture and Manpower Service at CSIR-CMERI, Durgapur-713209

Sealed Tenders are invited from reputed agencies/contractors holding valid license under Contract Labour (Regulation & Abolition) Act,1970, registered with EPFO, ESIC, having Service Tax/GST registration and successfully carried out at least one similar nature of contract of 80% of estimated cost or two contracts each 60% of estimated cost during the last 3 years in Govt./Semi-Govt./PSUs/Central Autonomous bodies and/or for CSIR or its Laboratories/Institutes.

Detailed Tender documents can be obtained against a written request quoting NIT No. on payment of cash/demand draft for Rs.1000.00 from any nationalized bank drawn in favour of 'Director, CMERI' payable at Durgapur.

i) Date of sale of tender document : 21.09.2017 to 06.10.2017 (between 10:00 hrs. to 16:00 hrs. on all working days from Cash Section)

Cost of Tender document: Rs. 1000.00

- iii) Last date and time for submission of Tenders : 11.10.2017 (up to 14:00 hrs.)
- iii) Date & time of opening of Technical Bid: 11.10.2017 (15:00 hrs.)
- v) **Date & time of opening of Price Bid:** To be intimated to the successful bidders who qualify in technical bid.
- v) Earnest Money Deposit (EMD) to be submitted along with the Tender : Rs. 3,00,000.00

For further details, detail tender document, amendments, corrigendum, extension of NIT or revision , please visit our website https://cmeri.res.in. The Director, CSIR-CMERI reserves the right to reject any or all tenders either in part or in full without assigning any reason.

Administrative Officer

NOTICE INVITING TENDER

CSIR-Central Mechanical Engineering Research Institute, Durgapur is looking for a reputed agency holding valid labour license under the provision of Contract Labour (Regulation & Abolotion Act, 1970) and registerd with ESIC, EPF and Service Tax/GST Authorities for supply of Manpower.

SI. No.	Details of Contractual Manpower	Range of Mandays in a week
1.	Skilled	25 - 35
2.	Semi-skilled	25 - 35
3.	Unskilled	375 - 425

The manpower requirement may be increased or decreased - according to need of the Institute.

Contractors with experience and presently providing services to Govt./ semi Govt./ Autonomous Bodies/PSUs may submit their tenders in sealed cover addressed to Director, CSIR-CMERI, Durgapur in two bid format i.e. **Technical Bid (Part I) & Financial Bid (Part II)** as per details given below:

Name of work	Fee of tender document	EMD (2% of Estimated Cost)	Period of Contract	Estimated Annual Cost of work
Annual Contract for House Keeping, Horticulture and Manpower Service at CSIR-CMERI, Durgapur-713209	Rs.1000.00 (Rupees One thouand only)	Rs.3,00,000.00 (Rupees Three lac only)	12 Months	Rs.1,50,000,00.00 (Rupess One crore and fifty lac only)

Detailed Tender documents can be obtained against a written request quoting NIT No. on payment of cash/demand draft for Rs.1000.00 from any nationalized bank drawn in favour of 'Director, CMERI' payable at Durgapur.

i) Date of sale of tender document : 21.09.2017 to 06.10.2017 (between 10:00 hrs. to 16:00 hrs. on all working days from Cash Section)

ii) Last date and time for submission of Tenders: 11.10.2017 (up to 14:00 hrs.)

iii) Date & time of opening of Technical Bid : 11.10.2017 (15:00 hrs.)
iv) Date & time of opening of Price Bid : To be intimated to the succ

iv) **Date & time of opening of Price Bid** : To be intimated to the successful bidders who qualify in technical bid.

For further details, detail tender document, amendments, corrigendum, extension of NIT or revision, please visit our website http://cmeri.res.in. The Director, CSIR-CMERI, Durgapur reserves the right to reject any or all tenders either in part or in full without assigning any reason.



CSIR-CENTRAL MECHANICAL ENGINEERING RESEARCH INSTITUTE

(Council of Scientific & Industrial Research)
Mahatma Gandhi Avenue, Durgapur-713209

Noting Inviting Tender

Annual Contract for House Keeping, Horticulture and Manpower Service at CSIR-CMERI, Durgapur-713209

INSTRUCTION TO TENDERERS:

Tender should be submitted in two parts. Part-I should consist of all the technical details and documents as asked for and Part-II should contain only the Service charge to be quoted by the tenderer in the Price-Bid format. Signed Part-I and Part-II should be kept in separate sealed covers. The covers for Part-I & Part-II should be superscribed as "Annual contract for House Keeping, Horticulture and Manpower Service at CSIR-CMERI, Durgapur-713209. EMD and Tender Paper Cost (if downloaded) should be kept in a separate sealed cover super-scribed as "EMD" and "Tender Paper Cost if download)" and all the three covers should be kept in a big single sealed cover super-scribed as "Annual Contract for House Keeping, Horticulture and Manpower Service at CSIR-CMERI, Durgapur-713209".

The tenderer should read the 'General Terms and Conditions' annexed hereto. The tenderer is advised to visit the sites on any working day to assess the nature and quantum of work before tendering.

The Tenderer may submit its Tender as stated above along with EMD of **Rs. 3,00,000.00** (**Rupees Three lac only**) in the form of Demand Draft/Pay Order drawn in favour of 'Director, CMERI' upto 14:00 hrs on 11.10.2017 which will be opened on the same day at 15:00 hrs in the presence of the bidder, if any.

Tender(s) received after due date/time or without EMD and Tender Paper Cost (if download) shall be rejected.

GENERAL TERMS AND CONDITIONS:

- 1. CSIR-Central Mechanical Engineering and Research Institute, Durgapur invites tenders from reputed agencies holding valid labour license under the provision of Contract Labour (Regulation & Abolition) Act, 1970 and registered with ESIC, EPF and Service Tax/GST Authorities for the work "Annual Contract for House Keeping, Horticulture and Manpower service at CSIR-CMERI, Durgapur-713209".
- 2. The contract will be initially for a period of approximately 12 months which may be extended further subject to satisfactory completion of contract on mutual consent.
- 3. The tenderer should furnish the proof of similar work experience in Govt./Semi Govt./Autonomous Bodies/PSUs and/or CSIR or its Laboratories/Institutes. Work done / Performance Certificate for having successfully executed/completed following works during the last 3 financial years:
- (i) Two similar completed works costing not less than the amount equal to 60% of the estimated cost.

OR

- (ii) One similar completed work of 80% of the estimated cost.
- 4. "Similar work" means execution of Horticulture, House-keeping and manpower service. The **completion certificate** of the work should contain the details of work executed, the date of commencement and the date of completion.
- 5. Contractor must submit attested copies of the following documents:
 - i. Proof of annual turnover
 - ii. Experience/ Credential certificates
 - iii. PAN and TAN Number
 - iv. Service Tax or GST Registration
 - v. EPF Registration
 - vi. ESIC Registration
- vii. Firm/Company Registration
- viii. Income Tax Return for the last three years
- ix. Affidavit towards deposit of contribution of EPF, ESIC, Service Tax/GST etc. in respect of workers engaged by the agency and not declared defaulter during the last three years.
- x. Copies of registration certificate as required under Contract Labour (Regulation and Abolition Act), 1970 for the similar completed valid work for which experience certificate has been submitted as per point 3 above of General Terms and Conditions.
- 6. Tender Documents along with detailed terms and conditions of the work can be obtained by the contractors fulfilling the above mentioned conditions on payment of Rs. 1000.00 (non-refundable/ non-transferable) in the shape of Cash/ D.D. as Tender Paper Cost drawn in favour of 'Director, CMERI' payable at any nationalized bank of Durgapur, on all working days from 21.09.2017 to 06.10.2017 between 10:00 hrs. to 16:00 hrs from Cash Section of the Institute.

Signature of the Proprietor/Partne	er

- 7. Tender form can also be downloaded from the Institute's website: www.cmeri.res.in. Tender documents downloaded from the website can be submitted along with non-refundable Tender paper cost of Rs.1000.00 (Rupees One Thousand Only) and EMD amount of Rs. 3,00,000.00 (Rupees Three lac only) separately in the shape of Demand Draft drawn in favour of 'Director, CMERI' payable at Durgapur. However, the Institute will not be responsible if any portion of the downloaded tender document is illegible/modified/missing and in all cases the conditions stipulated in the original hard copy of the tender document shall prevail.
- 8. Canvassing in any form is prohibited and the tenders submitted by the contractor who resort to canvassing is liable for rejection.
- 9. The bidders shall not be permitted to tender for works in the concerned unit of CSIR-C.M.E.R.I. in which his/her relative is posted in the grade between Controller of Administration and Junior Engineer (both inclusive). The bidders need to inform C.M.E.R.I. the name(s) of the relative(s) (as at para 10 below) who is/are employee(s) of this institute, if it is there.
- 10. Note: A person shall be deemed to be relative of another if, and only if, (a) they are members of a Hindu undivided family (b) they are husband and wife (c) the one is related to the other in the following manner: Father, mother (including step-mother), son (including step son), Son's wife, Daughter (including step daughter), Fathers father, Son's son's wife, Son's daughter's husband, Daughter's husband, Daughter's son, Daughter's son's wife, Daughter's daughter's husband, Brother (including step brother), Brother's wife, Sister (including step sister), Sisters Husband.
- 11. Earnest Money will be forfeited if the contractor fails to commence the work or carryout other formalities as per the LOI/award letter for the work.
- 12. If at any point of time it is found that the contractor has furnished false information, the Contract / Tender is liable to be cancelled.
- 13. Except quoting the service charge in percentage (figures and words), the tenderer should not write any condition or make any change, addition, alteration and modification in the printed form of tenders.
- 14. The agency shall have to provide additional skilled, un-skilled and semi-skilled manpower as and when necessary and at the same rate of Service Charge quoted or negotiated during the period of contract.
- 15. The successful bidder has to deposit 10% of Estimated Cost i.e. an amount of Rs.15,00,000.00 (Rupees Fifteen lac only) in the form of DD/FDR or TDR (to be pledged in favour of 'Director, CMERI'/Bank guarantee as Performance Security Deposit/Security Deposit which shall be retained by CSIR-CMERI during the entire period of contract. The amount should be paid before signing of the Agreement.

- 16. No exemption of Performance Security Deposit/Security Deposit shall be allowed to any bidder in any circumstances.
- 17. The Director, CSIR-CMERI, reserves the right to reject any or all tenders without assigning any reason.
- 18. The tenderers are requested to sign and stamp all the pages of the tender document as a mark of acceptance of the terms and conditions of the tender and shows all the original documents/certificates at the time of tender opening.
- 19. The entire administration and establishment management in respect of the personnel deployed by the contractor for the captioned work shall be the responsibility of the contractor.
- 20. The contractor will be responsible for their leave, replacement and other welfare measures and keep CSIR-CMERI indemnified against any claim made by the persons deployed by him and/or any damage caused to them.
- 21. The Contractor shall not give any sub-contract to carry out the obligation arising out of the contract.
- 22. The tender is liable to be rejected, if white fluid is used anywhere in the tender document.
- 23. In the event of sudden failure, neglect, dislocation or stoppage of the services by the Contractor, the CSIR-CMERI may get the work done departmentally or by some other agency, at the risk and cost of the contractor, without prejudice to its rights to enforce performance in respect of the rest of the work. The Contractor shall, in such event, pay to the CSIR-CMERI the additional cost incurred for having such work done by itself or by some other agency. Without prejudice to any other rights, the CSIR-CMERI may in this behalf either under this agreement or under law, terminate the agreement by one month notice to the contractor in writing and in such event the contractor shall have no claim for any loss or damage against the CSIR-CMERI.
- 24. The Contractor shall indemnify the CSIR-CMERI against all the monetary or other benefits to which the persons deployed by him are entitled during the period of deployment under various labour laws as applicable from time to time.
- 25. Demanded manpower needs to be engaged on every working day for Horticulture, housekeeping and other services as per schedule or instructions of Officer-in-charge, CSIR-CMERI, Durgapur.

26. The Contractor shall be solely responsible for its workers deployed at CSIR-CMERI including.

- Recruitment and training of the staff.
- Safety of staff.
- · Attendance records of the staff.
- Insurance coverage of their staff against all contingencies.
- Redressal of grievance of workers.
- Payment (e-payment) of wages by 7th of every month or as per labour laws and maintaining records thereto.
- ESI & EPF records of their staff.
- Compliance of Labour laws.
- Labour Welfare including their first aid and medical care.
- The Contractor would provide necessary identity cards to its workers on duty.
- CSIR-CMERI shall not be responsible for any death, injury, damages or loss whether to the contractor or agents, representatives or his employees resulting from any accident or by any other cause during operation and execution of the contract. The contractor shall indemnify CSIR-CMERI against any and all claims which may arise under the Workmen's Compensation Act, etc. or any other Act or statute having bearing over the services and for engagement of workmen directly or indirectly for performance under the contract.
- 27. If at any stage during the period of the contract any case involving moral turpitude is instituted in court against the contractor or the persons deployed by him, the CSIR-CMERI reserves the exclusive and special right to terminate the contract outright without any notice to the contractor and in such event the contractor shall not be entitled to any compensation from CSIR-CMERI.
- 28. The tender shall remain valid for a period not less than 90 days after the date of opening of Part-II (Price) of the Tender. Extension of validity beyond 90 days shall be by the mutual consent.
- 29. The Contractor is required to post his/her authorized representative at the site of the work who shall receive the instructions from the authorized Officer of the Institute from time to time. All such instructions received by the authorized representative on behalf of the Contractor shall be deemed to have been received by the Contractor within the scope of this work order.
- 30. The Contractor should engage manpower below 50 years of age, preferably. In no case, person above 60 years shall be engaged. The contractor has to submit valid proof of age of the workers engaged.
- 31. Tender document, NIT, LOI and Work Order shall be integral part of the agreement.

32. DOCUMENTS FOR PART-I (TECHNICAL):

- a) Name and Address (with phone nos.) of the clientele being served at present.
- b) Copy of Firm/Company Registration
- c) Copy of PAN and TAN.
- d) Copy of EPF, ESIC & Service Tax/GST registration.
- e) Satisfactory completion certificate issued by Govt./ Semi-Govt./PSUs/Central Autonomous bodies and/or for CSIR or its Laboratories/Institutes to Contractors/Agencies regarding execution of similar nature of work as a single contract 80% of estimated cost or two contracts each 60% of estimated cost during the last three financial years.
- f) Copies of registration certificate as required under Contract Labour (Regulation and Abolition Act), 1970 for the similar completed valid work for which experience certificate has been submitted.
- g) Affidavit towards deposit of contribution of EPF, ESIC, Service Tax/GST etc. in respect of workers engaged by the agency and not declared defaulter during the last three years.
- h) Latest audited balance sheet or financial statement indicating profit and loss statement at least for the last 3 (Three) years OR latest Bank Solvency certificate.
- i) Copy of IT return at least for the last 3 years.
- j) Cost of Tender paper (if tender document is downloaded from CSIR-CMERI site) and EMD amount in the form of two separate DDs.
- k) The original documents need to be presented at the time of opening of the tender.

33. DOCUMENTS FOR PART-II (PRICE):

- a) Financial Bids will be opened only of those Firms/ Agencies who fulfill conditions for qualifying Technical Bids.
- b) Financial (Price) bid should be submitted in the format given at Annexure "A"in separate sealed cover. Failure to provide price bid in a separate sealed cover will result in invalidation of the offer.
- c) The envelope should be sealed. The envelopes containing Technical Bid, Price Bid & EMD should be in separate sealed cover and all the three covers should then be placed in one big sealed envelope.
- d) The amount and other details should be clearly filled and signed in ink legibly or type written giving full address of the tenderer. The tenderer should quote the service charge, both in figure and as well as in words. Alterations, if any, unless legibly attested by the tenderer with his full signature shall invalidate the tender on checking, if differences are found between the Service Charge quoted by the agency in words and in figure, the service charge mentioned in words will be considered. The tenderer should duly sign the entire tender document personally.
- e) The tenderer should ensure that the amounts are written in such a way that interpolation is not possible. No blank space should be left in between.

- f) The bidders are requested to quote only the service charge which should be quoted in percentage (%) and not in Rupees in the prescribed form.
- g) The bidder quoting the lowest Service Charge will be taken into consideration in deciding the lowest bidder.
- h) In case of a tie in Service Charge quoted between two or more bidders, the lowest bidder will be decided on the basis of **highest value credential** of the bidder which carried out similar nature of work during the last three financial years.

34. Conditions of payment will be as under:

- i. The contractor will submit the pre-receipted bills with the supporting documents i.e. challans indicating deposit of EPF, ESI, Service Tax/GST, etc., on monthly basis, after satisfactory completion of the work which is duly certified by officer of the Institute. Thereafter the bill will be processed for payment.
- ii. All bills should be submitted on printed forms, duly signed and pre-receipted.
- iii. Income Tax and other statutory levies, as applicable from time to time, will be deducted from the bills of the Contractor.
- iv. In case of any delay in processing of the bills on account of contractor's fault, the contractor would be required to ensure the payment to his worker's latest by 7th day of every month. There shall be no linkage between payment to his workers and settlement of the contractor's bill from the CSIR-CMERI, Durgapur under such circumstances.
- v. E-Payment will be done to the contractor. The contractor will be required to furnish all relevant details of his Bank Account to facilitate e-payment [i.e. ECS Electronic Clearance System/ National Electronic Fund Transfer (NEFT) / Real Time Gross Settlement (RTGS)/ Net Banking] by creating the payment directly to the account of Contractor.
- vi. Payment will be made to the contractor on monthly basis.
- 35. The contractor will be required to start the work within seven days from the date of award of the work. In case, the work is not started within seven days from the award of the work, the CSIR/CSIR-CMERI at its sole discretion may cancel the work order. In such situations, the EMD and Security Deposit/Performance Security Deposit shall be fortified without any further reference to the contractor.

SCOPE OF WORK:

- 1. This is a comprehensive job contract and covers all the buildings including all rooms, floors, window panes, doors, toilets, common areas, laboratories, garden, lawns, roads, road sides, signage, side walls, ceilings, walk ways, lift cars, granite stone wherever fixed, mopping of corridors (thrice a day), staircases, sub-station area, toilets (four times a day) Canteen cleaning, Library Area, Conference Halls, Auditorium Building in the Institute and the Guest House, Executive Hostel, Dispensary, Staff Club in Old Colony, Mechatronics Hostel in New Colony and the garden / lawns inside and outside such buildings In the Institute and in the Colony. This also covers the approach roads (black top surface, red soil and other kachcha roads), brick paving, side beam, plinth protection around every building by removing dust, stones/ brick pieces, tree leaves, waste paper items, animal refuses, dead animal etc. dusting of furniture and fixtures, office records, books, mopping of floors, cleaning of wash areas, glass panes/ cleaning of terrace area, removing of cobwebs etc. Shifting of materials, office furniture as and when required. Arranging beds/bed sheets, dusting of the furniture, etc. every day and other room services in the Guest House, MSW, Executive Hostel, cleaning of lift areas in Colony and Institute, Dispensary Housekeeping, grass cutting in the Institute & Colony premises and any other work assigned by Officer-in-charge of this Institute.
- 2. All tools, brooms, mops, buckets, brush, cloth, acids, cleaning powder, liquid soap, naphthalene balls, odonil, tissue paper, phenyl, liquids for cleaning floors and toilets, or any other materials will be provided by the Institute.
- 3. The Bidders are requested to quote for the work after inspecting the work areas and the manpower required for carrying out such activities.
- 4. The Contractor has to maintain and develop the gardens/lawns in front of all the buildings in the Institute and Guest House, Executive Hostel, Dispensary and Mechatronics Hostel in CSIR-CMERI Colony.
- 5. The scope of work mentioned above is in brief and are provisional. They are liable to change and must be considered only as advance information to assist the bidder.
- 6. Requirement of labours per week: Unskilled= 375-425 mandays, Semi-skilled= 25-35 mandays and Skilled= 25- 35 mandays.
- 7. The labour may be engaged any days in a week as per requirement which may increase or decrease.
- 8. The total number and the categories or types of manpower/mandays may vary from time to time. The Director, CSIR-CMERI is under no obligation to guarantee a certain number of manpower/mandays for or during the currency of the contract.



CSIR-Central Mechanical Engineering Research Institute

(Council of Scientific & Industrial Research)

Mahatma Gandhi Avenue, Durgapur-713209

Name of Work: - Annual Contract for House Keeping, Horticulture and Manpower Service at CSIR-CMERI, Durgapur-713209

DETAILED STATUS OF THE FIRM

1. Name of the Firm :-		
2. Registration No. :-		
3. Labour Licence No.		
	(Attach Copy)	
4. EPF Code No		
6. ESIC Registration No:	(Attach Copy)	
8. PAN:	(Attach Copy)	
9. GST No:-	(Attach Copy)	
	(Attach Copy)	
10. Proof of Annual turnover (la	st three years):	
11. Experience:-		
12. Customers Satisfaction cert from the Deptt. where the contr		

DECLARATION BY THE BIDDER

•••••		
To The Director CSIR-CMERI, Mahatma Gandhi Avenue, Durgapur – 713209		
	SUBJECT: Annual Contract for House Keeping, Horticulture and Manpower Service at CSIR-CMERI, Durgapur-713209.	
Sir,	NIT No: - Advt. No. 02/2017/Hort.	
1.	After having carefully read and examined the Tender Document, physically inspected the buildings, all work areas in the Institute and Colony, man power required, well understood the requirement of CSIR-CMERI under the contract. We offer ourselves for the contract of 'Annual Contract for House Keeping, Horticulture and Manpower Service at CSIR-CMERI, Durgapur-713209' in conformity with all the terms, conditions and Scope of work stated in the Tender Document.	
2.	We confirm our acceptance to all the terms and conditions including scope of work specified in the tender document of CSIR-CMERI for the above referred work. Shall this tender be accepted, we hereby agree to abide by and fulfill all terms and conditions of Tender Document and in default thereof, to forfeit and pay to CSIR-CMERI, such sums of money as are stipulated in conditions contained in Tender Document. The Tender document together with LOI, award letter, Agreement shall constitute a binding contract.	
3.	We declare that we have not been debarred /black listed/declared bankruptcy by any Govt./Semi-Govt./Central Autonomous bodies and/or CSIR or its Laboratories / Institutes or any Bank/Financial Institutions.	
4.	We declare that none of the Proprietor/ Partner/Director of our Firm has any relation with any employee working in CSIR/CMERI including its Extension Centre at Centre of Excellence for Farm Machinery, Gill Road, Ludhiana.	
Da	te:	

<u>Annexure – A</u>

CSIR-Central Mechanical Engineering Research Institute, Durgapur

Price Bid Format

(To be kept in a separate envelope).

(10 be kept ii	i a separate envelope).
Name and Address of the Firm	
	(In figures)
	(In words)
The Institute will make payment of Mi	nimum wages as notified by Ministry of Labour,
	PF,ESI, Bonus, Hazardous and applicable GST
shown above. The quoted rate of S	its service charge in percentage strictly as Service Charge will remain unchanged through ax and other statutory deductions, if applicable,
Points to remember before Quoting	ng Service Charges:-
contractors fail to provide good servi charge quoted should not be unrease charge, must ensure that they should as deduction of Income tax at so responsible for effective control, other	due to very low figure of service charge, ce. Therefore, it must be ensured that service onable. Contractors, before quoting for service d take into consideration various aspects such urce, deployment of their own supervisor(s) or expenses to run the establishment, payment of the persons as well as to the Govt. / statutory es accordingly.
It is certified that I have of the tender document.	read & understood all the Terms & Conditions
	Signature
	Name
Place	
Date	Seal
Sig	unature of the Proprietor/Partner

Annexure – B

AREA DETAILS:

BACK UP DETAILS OF COLONY AND INSTITUTE LAND AREA

SI. No.	Description	Unit	Quantity	Remarks
Α	Old & New Colony area details			
1.	Total no. of quarters	Nos.	541	All quarters in Old and New
				Colony, AB bungalow,
				Dispensary, Club, Guest
				House, Executive Guest
				House, MSW, Hostels etc.
2.	Plinth Area	Sq. M	19635	
3.	Carpet Area	Sq. M	40850	
4.	Drain Area	Sq. M	2375	
5.	Total Land Area of Old &	Acres	68.93	
	New Colony			
В	Institute & 25 Staff Quart	ers area de	tails	
1.	Total no. of Lab. Office	Nos.	57	All Lab. Office, huts, barracks,
	Space & Staff Quarter			quarters, store, etc.
2.	Plinth Area	Sq. M	28770	
3.	Carpet Area	Sq. M	38570	
4.	Drain Area	Sq. M	2410	
5.	Total Land area of	Acres	81.73	
	Institute & 25 Staff			
	Quarter			

<u>Annexure – C</u>

Agreement for Annual Contract for House Keeping, Horticulture and Manpower Service at CSIR-CMERI, Durgapur-713209.

This AGREEMENT made on this day of between the COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH, a Society registered under the Societies Registration Act and having its office at "Anusandhan Bhawan", Rafi Marg, New Delhi (hereinafter referred to as CSIR) which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns of the ONE PART. And
M/sat(hereinafter referred to as contractor which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns of the OTHER PART.
WHEREAS the CSIR is desirous of giving a job contract for Contract for House Keeping, Horticulture and Manpower Service at CSIR-CMERI, Durgapur-713209 (Name of the lab./Instt.) which is a constituent unit of CSIR (hereinafter referred to as Lab./Instt) and whereas the contractor has offered to provide the personnel on the terms and conditions hereinafter stated.
WHEREAS Contractor has represented that he is a registered Contractor under the provisions of Contract Labour (Regulation and Abolition Act), 1970 and has further represented that he is eligible to get this contract and there is no legal or any other bar for him in this respect. Any obligations and/or formalities which are required to be fulfilled under the said Act or any amendment thereto for the purpose of entering into and/or execution of this contract shall be carried out by the Contractor at his own expenses, etc. and the Contractor shall report the compliance thereof to CSIR-CMERI & CSIR. The Contractor shall be solely liable for any violation of the provisions of the said Act or any other Act.
WHEREAS CSIR has agreed to award the contract of "Annual Contract for House Keeping, Horticulture and Manpower service at CSIR - CMERI, Durgapur – 713209" which is a constituent unit of CSIR (hereinafter referred to as Lab./Instt) .
AND WHEREAS the Contractor has agreed to furnish to the Lab./Instt. a security deposit of Rs by way of Cash / DD deposit / Bank Guarantee or Fixed Deposit Receipt.
NOW THEREFORE BY THESE ARTICLES AND ON THE PREMISES mentioned above, the parties have agreed to as under.

Signature of the Proprietor/Partner____

A. GENERAL CONDITIONS:

- 1. That it is expressly understood and agreed between the parties to this Agreement that the persons deployed by the Contractor for the services mentioned above shall be the employees of the Contractor for all intents and purposes and that the persons so deployed shall remain under the control and supervision of the Contractor and in no case, shall a relationship of employer and employee between the said persons and the CSIR implicitly or explicitly.
- 2. That on taking over the responsibility of the work assigned the Contractor shall formulate the mechanism and duty assignment of work to its personnel in consultation with Director of the Lab./Instt. or his nominee. Subsequently, the Contractor shall review the work assigned from time to time and advise the Director of the Lab./Instt. for further streamlining their system. The Contractor shall further be bound by and carry out the directions/instructions given to him by the Director of the Lab./Instt. or the officer designated by the Director in this respect from time to time.
- 3. That the Director of the Lab./Instt. or any other person authorized by the Director shall be at liberty to carry out surprise check on the persons as deployed by the Contractor in order to ensure that persons deployed by him are doing their duties.
- 4. That in case any of the persons so deployed by the Contractor does not come upto the mark or does not perform his duties properly or commits misconduct or indulges in any unlawful riot or disorderly conduct, the Contractor shall immediately withdraw and take suitable action against such persons on the report of the Lab./Instt./CSIR in this respect. Further, the Contractor shall immediately replace the particular person so deployed on the demand of the Director of the Lab./Instt./CSIR in case of any of the aforesaid acts on the part of the said person.
- 5. The number of un-skilled, semi-skilled and skilled manpower will be purely need based. Therefore, the number of Contractor's worker may be increased or decreased as per requirement. The Director, CSIR-CMERI will be under no obligation to engage any specific number of Contractor's worker during the period of contract.
- 6. Tender document, NIT, LOI and Work Order shall be integral part of the agreement.

B. CONTRACTOR'S OBLIGATIONS

- 1. That the contractor shall carefully and diligently perform the work assigned to him by the Officer of CSIR-CMERI, Durgapur for the work "Annual Contract for House Keeping, Horticulture and Manpower service at CSIR CMERI, Durgapur 713209".
- 2. That the contractor shall provide various categories of manpower as and when required.
- 3. That for the assigned work, the Contractor shall deploy medically and physically fit persons. The Contractor shall ensure that the persons are punctual and disciplined and remain vigilant in performance of their duties.

- 4. That the Contractor shall submit details, such as names, age, sex, parentage, residential address(present & Permanent), etc. along with a copy of latest passport size photograph of the persons deployed by him in the premises of the Lab./Instt./CSIR. For the purpose of proper identification of the employees of the Contractor deployed for the work, he shall issue identity cards bearing their photographs/identification, etc. and such employees shall display their identity cards at the time of duty.
- 5. That the Contractor shall be required to maintain permanent attendance register/ roll within the building premises which will be open for inspection and checking by the authorized officer of concerned Labour department and CSIR/Lab./Instt..
- 6. That the Contractor shall be solely responsible for any violation of provision of the labour laws or any other statutory provisions and shall further keep the CSIR indemnified from all acts of omission, fault, breaches and/or any claim, demand, loss, injury and expense arising out from the non-compliance of the aforesaid statutory provisions. Contractor's failure to fulfill any of the obligations hereunder and/or under the said Acts, rules/regulations and/or any bye-laws or rules framed under or any of these, the CSIR shall be entitled to recover any of the such losses or expenses, which it may have to suffer or incur on account of such claims, demand, loss or injury, from the Contractor's monthly payments.
- 7. That the Contractor shall at his own cost, take necessary insurance cover in respect of the aforesaid services rendered to CSIR and shall comply with the statutory provisions of Contract Labour (Regulation & Abolition) Act, 1970, Employees State Insurance Act, Workman's Compensation Act, 1923, Payment of Wages Act, 1936, The Employees Provident (and Miscellaneous Provisions) Act, 1952, Payment of Bonus Act, 1965, The Minimum Wages Act, 1948, Employer's Liability Act, 1938, Employment of Children Act, 1938, Maternity Benefit Act and/or any other Rules/regulations and/or statutes that may be applicable to them.
- 8. That the Contractor shall be liable to payment of wages and all other dues which they are entitled to receive under applicable labour laws and other statutory provisions.
- 9. That the Contractor shall make the payment of wages, etc. to the persons so deployed in the presence of representative of the lab./Instt./CSIR and shall on demand furnish copies of wage register/muster roll, etc. to the Lab./Instt. for having paid all the dues to the persons deployed by him for the work under the Agreement. This obligation is imposed on the Contractor to ensure that he is fulfilling his commitments, towards his employees so deployed, under various Labour Laws, having regard to the duties of CSIR in this respect as per the provisions of Contract Labour (Regulation and Abolition) Act, 1970. The Contractor shall comply with or cause to be complied with the Labour regulations from time to time in regard to payment of wages, wage period deductions from wages, recovery of wages not paid and deductions unauthorisedly made, maintenance of wages book, wage slip, publication of scale of wages and terms of employment, inspection and submission of periodical returns.

- 10. That the Contractor shall deploy his persons in such a way that they get weekly rest. The working hours/leave for which the work is taken from them, do not violate relevant provisions of Shops and Establishment Act. The Contractor shall in all dealings with the persons in his employment have due regard to all recognized festivals, days of rest and religious or other customs. In the event of the Contractor committing a default or breach of any of the provisions of the Labour Laws including the provisions of Contract Labour (Regulation and Abolition) Act, 1970 as amended from time to time or in furnishing any information, or submitting of filing any statement under the provisions of the said regulations and rules which is materially incorrect, he shall without prejudice to any other liability pay to the Director of the Lab./Instt. a sum as may be claimed by Lab./Instt./CSIR.
- 11. The contractor will make payment to his workers on monthly basis. However, if any worker has not continued his service and has not worked for one full month, the payment will be made to him on per day basis for the number of days he has worked.
- 12. The Contractor shall take all reasonable precautions to prevent any unlawful riot or disorderly conduct or acts of his employees so deployed and ensure preservation of peace and protection of persons and property of CSIR.
- 13. That the Contractor shall submit the proof [i.e. challan/money receipt (indicating the amount against each of the employee's name) issued by the respective authority] of having deposited the amount of ESI, EPF, Service Tax/GST & Professional Tax towards the persons deployed at CSIR Lab./Instt. before submitting the bill for the subsequent month. In case the contractor fails to do so, the amount claimed towards EPF, ESI, Service Tax/GST & Professional Tax contribution will be withheld till submission of required documents.
- 14. The Contractor shall remove all workers deployed by him on termination of the contract or on expiry of the contract from the premises of the Lab./Instt. and ensure that no such person shall create any disruption/hindrance/problem of any nature in Lab./Instt. either explicitly or implicitly.
- 15. The security money will be refunded to the contractor, upon satisfactory performance of the contract within one month of the expiry of the contract.
- 16. The security money deposited shall be liable to be forfeited or appropriated in the event of unsatisfactory performance of the Contractor and/or loss/damage if any sustained by the Institute on account of the failure or negligence of the workers deployed by him or in the event of breach of the agreement by the Contractor.
- 17. That the Contractor shall keep the CSIR indemnified against all claims whatsoever in respect of the employees deployed by the Contractor. In case any employee of the Contractor so deployed enters in dispute of any nature whatsoever, it will be the primary responsibility of the Contractor to contest the same. In case CSIR is made party and is supposed to contest the case, the CSIR will be reimbursed for the actual expenses incurred towards Counsel fee and other expenses which shall be paid in advance by the Contractor to CSIR on demand. Further the contractor shall ensure that no financial or any other liability comes on CSIR in this respect of any nature whatsoever and shall keep CSIR indemnified in this respect.

- 18. The Contractor shall further keep the CSIR indemnified against any loss to the CSIR property and assets. The CSIR shall have further right to adjust and/or deduct any of the amounts as aforesaid from the payments due to the Contractor under this contract.
- 19. That the Contractor shall ensure that the persons so deployed do not allow any property of the CSIR to be taken out of the premises without a Gate Pass signed by the designated officials of the Lab./Instt. As a safeguard against any dishonesty, connivance and/or ulterior motive, the specimen signature of the officials designated and authorized to sign the Gate Pass will be intimated in writing to the Contractor along with subsequent changes, if any. The Controller of Administration/Administrative Officer of the Lab./Instt. shall make suitable arrangement to ensure compliance.
- 20. That the Contractor shall report promptly to the Lab./Instt. any theft or pilferage that takes place or where any attempt is made to that effect and loss, if any. It shall be the sole responsibility of the Contractor to ensure security and safety of all the property and assets, movable and immovable, of the Lab./Instt. and if there is any loss to the Lab./Instt. on account of dishonesty, and/or due to any lapse on the part of the Contractor or his worker, the Contractor shall make good on demand the loss to the Lab./Instt.
- 21. Full manpower will be engaged on daily basis for Horticulture, Housekeeping and other services as per schedule or instructions of Officer-in-charge.
- 22. It is contractor liability to make the payment to the labour as well as leaves as applicable as per Laobour Laws.

C. CSIR's OBLIGATIONS:

- 1. That in consideration of the services rendered by the Contractor as stated above, he shall be paid on monthly basis. In this regard, the contractor will raise his bill by 3rd day of every month which will be duly certified by the officers designates by CSIR-CMERI, Durgapur. CSIR-CMERI, Durgapur will process the bill so raised and make payment to the contractor least by 10th day of the month. Contractor will pay the wages to his manpower deployed in CSIR latest by 7th day to each month. The contractor would be required to ensure the payment of its workers by 7th of every month and there should be no linkage between this payment and settlement of the contractor's bill by CSIR-CMERI, Durgapur.
- 2. That the aforesaid lump sum amount has been agreed to be paid by CSIR to the Contractor.
- 3. That payment on account of enhancement/escalation charges on account of revision in wages by the appropriate Govt. from time to time shall be payable by the CSIR to the Contractor.
- 4. That the CSIR/Lab./Instt. shall reimburse the amount of Service Tax/GST, if any, paid by the Contractor to the authorities on account of the services rendered by him. This reimbursement shall be admissible on production of proof of deposit of the same by the Contractor.

D. PENALITIES/LIABILITIES:

- 1. That the Contractor shall be responsible for faithful compliance of the terms and conditions of this agreement. In the event of any breach of the agreement, the same may be terminated and the security deposit will be forfeited and further the work may be got done form another agency at his risk and cost.
- 2. That if the Contractor violates any of the terms and conditions of this agreement of commits any fault or his services are not to the entire satisfaction of officer authorized by the Director of the Lab in this behalf, a penalty leading to a deduction up to a maximum of 10% of the total amount of bill for a particular month will be levied.

E. COMMENCEMENT AND TERMINATION:

1. That this agreement shall come int	to force w.e.f	and shall remain in
force for a period of	This agreemen	t may be extended on such
terms and conditions as are mutually	agreed upon.	

- 2. That this agreement may be terminated on any of the following contingencies:-
- a) On the expiry of the contract period as stated above.
- b) By giving one month's notice by CSIR on account of:
 - i) committing breach by the Contractor of any of the terms and conditions of this agreement.
 - ii) assigning the contract or any part thereof to any sub contractor by the Contractor without written permission of the Lab./Instt.
- c) On Contractor being declared insolvent by competent Court of Law. During the notice period for termination of the contract, in the situation contemplated above, the Contractor shall keep on discharging his duties as before till the expiry of notice period.
- d) During the notice period for termination of the contract, in the situation contemplated above, the contractor shall keep on discharging his duties as before till the expiry of the notice period or till such time a decision is arrived at.

F. ARBITRATION:

For and on behalf of For and on behalf of

- 1. In the event of any question, dispute/difference arising under the agreement or in connection herewith (except as to matters the decision of which is specially provided under this agreement) the same shall be referred to the sole arbitration to DG,CSIR or his nominee.
- 2. The award of the arbitrator shall be final and binding on the parties. In the event of such arbitrator to whom the matter is originally referred is being transferred or vacating his office or resigning or refusing to work or neglecting his work or being unable to act for any reason whatsoever, the Director General, CSIR shall appoint another person to act as arbitrator in place of the out-going arbitrator in accordance with the terms of this agreement The arbitrator so appointed shall be entitled to proceed with the reference from the stage where it was left by his predecessor or start afresh as the case may be.
- 3. The Arbitrator may give interim award(s) and/or directions, as may be required.
- 5. Subject to the aforesaid provisions, the Arbitration & Conciliation Act, 1996 and the rules made hereunder and any modification thereof from time to time being in force shall be deemed to apply to the arbitration proceedings under this clause. The fee of the Arbitrator shall be shared equally by both the parties.

IN WITNESS WHEREOF the parties hereto have signed these present on the date, month and year first above written.

the Contractor	
	For Council of Scientific & Industrial Research Anusandhan Bhawan, Rafi Marg, New Delhi – 110 001.
WITNESS	
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