



CSIR-CENTRAL MECHANICAL ENGINEERING RESEARCH INSTITUTE
(Council of Scientific & Industrial Research)

Durgapur – 713209

No. 04/2013/SH-vig.

Dated: 29.08.2024

OFFICE MEMORANDUM

Subject: Reconstitution of Committee for sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment under the SHWW(PPR) Act and SHWW(PPR) Rules.

The Director, CSIR-CMERI, has accorded approval to reconstitute the Committee for addressing sexual harassment of women at the workplace and for the prevention and redressal of such complaints under the **Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013**, and the SHWW(PPR) Rules, as endorsed by CSIR from time to time.

Accordingly, the Committee consists of the following members to review the complaints, if any:

01.	Dr.(Mrs.) Arpita Mukherjee, Senior Principal Scientist	Chairperson
02.	Prof. (Mrs.) Madhumita Jajodia, Former Principal, Durgapur Women's College, Durgapur	External - Member
03.	Shri Subhajit Banerjee, Administrative Officer	Member
04.	Dr. Ishita Sarkar, Scientist	Member - Convener

Furthermore, Mrs. Kuldeep Kaur, Section Officer (G), will be co-opted as an additional member specifically to deal with cases, if any, at CSIR-CMERI-CoEFM, Ludhiana center.

The Complaints Committee should meet quarterly, even if there are no active cases, to review its preparedness in meeting all the requirements of the Vishakha judgment at CSIR-CMERI, Durgapur and CSIR-CoEFM, Ludhiana.

Hindi version follows.


(B. P. Saw)
Administrative Officer

To

1. Dr.(Mrs.) Arpita Mukherjee, Senior Principal Scientist
2. Prof. (Mrs.) Madhumita Jajodia
3. Shri Subhajit Banerjee, Administrative Officer
4. Dr. Ishita Sarkar, Scientist
5. Mrs. Kuldeep Kaur, Section Officer (G)

Copy to:-

1. Director's Secretariat cum Technical Cell (DSTC)
2. Head, IT- for circulation of OM through CMERI website i.e. www.cmeri.res.in.
3. SIC, CSIR-CMER-CoEFM, Ludhiana – for information and necessary action.
4. All Notice Board
5. Hindi cell
6. Office Copy